

Membership Application



Workers' Rights Legal Services

3575 Cahuenga Boulevard West, Suite 580

Los Angeles, CA 90068

(323) 836-8898 (fax) 818-766-7277

www.workersrightslegal.com

info@workersrightslegal.com

Standard membership (\$25.00/month or \$300/Annual plus processing fees/handling charges)--Circle whether you want monthly or annual

Name

Personal Email address

Street address

Street address line 2

City

State

Zip code

Phone number (Mobile)

Phone number (home)

Employer Information

LA County Agency

Rank/Title

Employee Number

Department (if applicable)

Work Street address

Unit of Assignment

Work City

State

Work Zip code

Workers' Rights Legal Services Membership Agreement

In order to obtain legal services you must sign this Membership Agreement and have paid three consecutive monthly membership payments.

Authorization: When you sign and return this application form Workers' Rights Legal Services (WRLS), you agree to the following terms and conditions:

1. Membership. WRLS is open to all Los Angeles County Employees for a monthly fee of \$25.00 a month plus processing fee/charge (credit or debit) or \$300 per annum/\$150 per month (check).

2. New Member. A new member will be eligible when the new member becomes a Member-In-Good-Standing.

3. Member-in-Good-Standing. A Los Angeles County public employee becomes a Member-in-Good-Standing after three consecutive months of paid WRLS dues. WRLS members must continue to pay dues every month, either electronic funds transfer (EFT) or directly to WRLS, without interruptions to remain a Member-In-Good-Standing.

4. Representation. Eligibility for representation begins 90-days after the first payment is received. Matters occurring before and within the 90-days are not covered. Only Members-in-Good-Standing are eligible for representation. WRLS reserves the right to evaluate the merits of a claim. Members must call our office at (323) 836-8898 and speak with one of our staff in order to obtain authorization for representation.

5. Scope of Representation. WRLS representation covers matters in civil service proceedings, as set forth in the signed Representative Agreement. On a case by case basis, WRLS may consult and represent members in the grievance procedure, however, WRLS does not have the contractual right to arbitrate after the third-level grievance review. WRLS may consult and represent non-union covered employees such as managers in departmental grievances proceedings.

WRLS reserves the right to decline representation or withdraw after filing a case where WRLS determines, based upon our investigation that we are not likely to prevail. WRLS reserves the right to withdraw from representation if the member refuses a settlement offer where the WRLS representative assigned to the matter does not believe that any greater benefit will be obtained by continuing formal proceedings. WRLS reserves the right to withdraw from representation due to the lack of cooperation, or undue hostility, from a member toward the assigned WRLS representatives or staff. The member must choose their representative at the beginning of the case and WRLS will not accept cases where the member has chosen alternate representation and later attempts to switch representation back to WRLS.

6. Suspended Membership. Your membership is suspended when you have not submitted membership dues payments as required. When your membership is suspended you are not eligible for representation.

7. Dues. Regular membership dues are \$25.00 a month plus processing fees. Direct payment of monthly membership fees must be received no later than 10-days after the due date to be credited for that period. If dues are not received as agreed, your membership will be suspended.

8. Contact Information. WRLS members agree to inform WRLS of any changes to their contact information. Please update your information changes by logging into your account or by sending a notice to WRLS, 3575 Cahuenga Blvd., West, Suite 580, Los Angeles, CA 90068 or give us a call at (323) 836-8898, or you may e-mail us at info@workersrightslegal.com. Please include your full name, employee number, department name and number, home and work address, personal email address, along with your work, home and cell phone numbers. Without this information being correct we have no way of contacting or keeping informed of WRLS' activities.

Payment by credit card or check

Membership Agreement Approval

- Yes
 No

Membership Agreement Signature/Date

Credit Card Type

Credit Card Number

Expiration Date

Security Code

If you are paying by check for an annual payment you only need to pay \$300. If you are paying for annual fee via credit card the total charge will be \$300 plus processing fees. Make checks payable to: **Workers' Rights Legal Services.**

